



CARING SCHOOLS CANADA AND HDSB

“Positive and supportive relationships with students, staff and the community are essential for the success of our students.... Education, teaching and learning are rapidly changing and moving into a new paradigm. It is the emphasis on relationships that will sustain and support the Board’s forward movement toward this paradigm. “

–Stuart Miller, HDSB website

For more information or to register for a
certification program, contact
Sharon Love, M.Ed., Director,
Caring Schools Canada
Phone: 416-997-1383



How You Can Save Money by Reducing Teacher Burnout with Caring Schools Canada Programs:

- HDSB Total expenditures: \$675,000,000 in 2015-2016
- 88% of HDSB costs were salaries & benefits
- Total cost of salaries and benefits: \$594,000,000
- HDSB Teaching staff (elementary and secondary) – approximately 4,081.
Total staff: 6,270
- Total spent on supply teachers: approx. \$12,000,000

Research on Teacher Burnout, Absenteeism and Turnover

- In a recent survey of over 200 teachers, over 90% said that they “often feel exhausted and overwhelmed”
- 55% said that they had been suffering from frequent colds, headaches, insomnia, and other health issues... creating absenteeism and a need for supply teachers and Long-Term Disability



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What causes teacher burnout? In the survey, they said that...

- Lack of appreciation, respect and support for teachers was the #1 cause of teacher burnout, overwhelm, illness, absenteeism and turnover (named by 80% of teachers)
- Overwork and conflict cause teacher burnout, overwhelm, illness, absenteeism and turnover (named by 72%)
- Student behavior issues cause teacher burnout, overwhelm, illness, absenteeism and turnover (named by 62%)
- According to research, the average teacher spends over 20 hours per week on social-emotional issues (conflict resolution, motivating students, bullying, etc.).



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How You Can Achieve HDSB Goals with Caring Schools Canada:

- Increase social-emotional success and relationship skills of teachers, students, parents, administration, and staff
- Save money by reducing teacher burnout, absenteeism, long-term disability and turnover
- Teach The Four Social-Emotional Success Secrets™ to teachers, students, parents, administration, and staff
- Create collaboration with fun, easy methods (one Super Peace Monkeys™ for each of the four Social-Emotional Success Secrets™)
- Inspire and empower students to learn, succeed and create great relationships
- Teach essential habits to create safe and caring schools
- Prevent aggression, bullying, harassment & liability
- Maximize Student Success and EQAO Scores with Top Score SuperLearning™
- Promote excellent public relations
- Earn a reputation as a caring schools world leader
- Recruit French Immersion teachers by offering a program that helps them get what they want most (support, respect, and appreciation)



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Sharon Love, M.Ed., Founding Director, Caring Schools Canada:

- Researched and developed Super Peace Monkeys™ Social-Emotional Success Skills System for over 25 years across Ontario
- Taught and trained educators social-emotional success skills in French and English, in over 45 schools across Ontario
- Earned an M.Ed. (Master of Education) degree in Multicultural Psychology from OISE, University of Toronto
- Inspired over 2,000,000 people with her social-emotional success skills and diversity learning programs, live & online
- Earned a Bilingual degree, Certificate of Bilingual (French-English) Competence and TESL Certificate from York University
- Created the Super Peace Monkeys™ System, wrote social-emotional skills children's books and produced educational games for over 25 years



CARING SCHOOLS CANADA AND HDSB

HDSB Mission, Vision and Values Match Ours:

- HDSB Mission: Together we inspire every student to learn, grow and succeed
- HDSB Vision: Every student will explore and enhance their passions, strengths and potential in safe, healthy, inclusive and engaging learning environments
- HDSB Values: Relationships, Responsibility, Ingenuity, Equity

Caring Schools Canada Mission, Vision and Values Match with HDSB:

- Our Mission: Creating caring kids and schools, and a safer, caring world
- Our Vision: Together, we inspire and empower every student to create great social-emotional and relationship skills, for success in school and in the future
- Our Values: people, passion, prosperity for all



CARING SCHOOLS CANADA AND HDSB

How HDSB Can Save Money, Maximize EQAO Scores, and
Recruit French Immersion Teachers with Caring Schools Canada

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| <p>PREVENT BURNOUT WITH SHARON LOVE, M.ED., (PSYCHOLOGY)</p>  | <p>ENGAGE KIDS IN LEARNING WITH A SOCIAL-EMOTIONAL SKILL-BUILDING SYSTEM BY SHARON LOVE, M.ED. (PSYCHOLOGY)</p>  | <p>EMPOWER YOUR TEAM OF TEACHERS WITH RESOURCES AND SUPPORT FROM SHARON LOVE, M.ED. (PSYCHOLOGY)</p>  |
| <p>CREATE SAFE SCHOOLS WITH SUPER PEACE MONKEYS BY SHARON LOVE, M.ED.</p>  | <p>INSPIRE PARENTS WITH SUPER PEACE MONKEYS BY SHARON LOVE, M.ED.</p>  | <p>CHANGE LIVES WITH SUPER PEACE MONKEYS BY SHARON LOVE, M.ED.</p>  |
| <p>BUILD COLLABORATION WITH SUPER PEACE MONKEYS BY SHARON LOVE, M.ED.</p>  | <p>INSPIRE & THRIVE WITH SUPER PEACE MONKEYS BY SHARON LOVE, M.ED.</p>  | <p>MAKE LEARNING FUN & EASY WITH A SOCIAL-EMOTIONAL SKILLS SYSTEM BY SHARON LOVE, M.ED. (PSYCHOLOGY)</p>  |



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How HDSB Can Save Money, Increase EQAO Scores and
Recruit French Immersion Teachers with Caring Schools Canada

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|---|---|---|
| <p>HELP KIDS FOCUS & LEARN WITH A SOCIAL-EMOTIONAL SKILLS SYSTEM BY SHARON LOVE, M.ED. (PSYCHOLOGY)</p>  | <p>WIN PARENTS' TRUST AS A SUPER PEACE MONKEYS CERTIFIED CARING SCHOOL™</p>  | <p>PROMOTE COOPERATION WITH SUPER PEACE MONKEYS™ BY SHARON LOVE, M.ED.</p>  |
| <p>BUILD CONFIDENCE WITH SUPER PEACE MONKEYS™ BY SHARON LOVE, M.ED.</p>  | <p>BUILD LEADERSHIP SKILLS WITH SUPER PEACE MONKEYS™ BY SHARON LOVE, M.ED.</p>  | <p>ENCOURAGE KINDNESS WITH SUPER PEACE MONKEYS™ BY SHARON LOVE, M.ED.</p>  |
| <p>TEACH SELF-CALMING WITH SUPER PEACE MONKEYS™ BY SHARON LOVE, M.ED.</p>  | <p>REWARD CALM & CARING WITH FREE, CALMING WORD GAMES ONLINE</p>  | <p>EARN CERTIFICATION AS A SUPER PEACE MONKEYS™ CARING SCHOOL OR CARING SCHOOL BOARD</p>  |



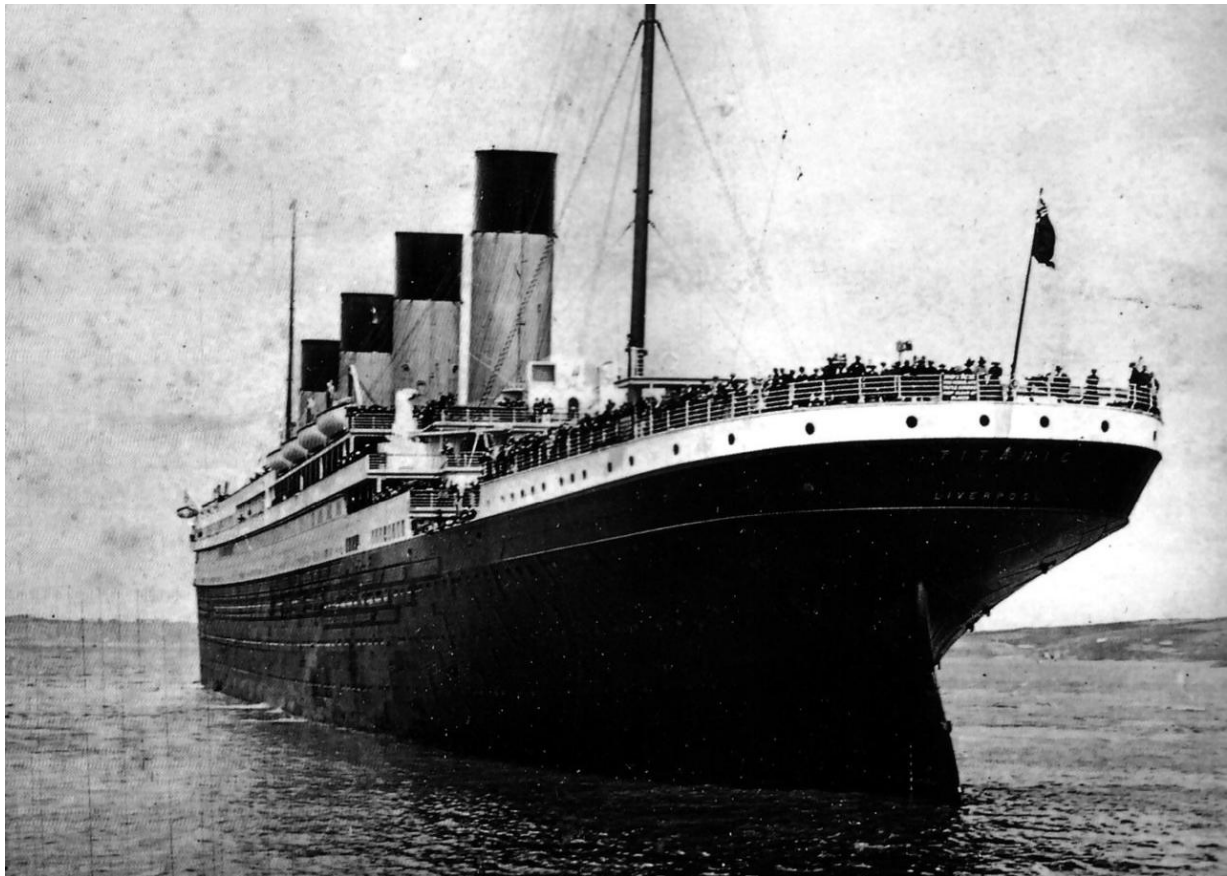
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How HDSB can Maximize Student Success and EQAO Scores with

Top Score SuperLearning™ by Caring Schools Canada

Top Score SuperLearning™ by Caring Schools Canada creates the social-emotional conditions for success. To clarify the difference between Top Score SuperLearning™ and regular learning, imagine you are trying to learn a new language (for example, Spanish). In which scenario would you learn faster?

Titanic Learning Scenario...





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In the titanic learning scenario, you are told to learn Spanish on the ship titanic, after it hits the iceberg. Your instructor yells above the din, “don’t make these common mistakes in this language!” Desperately, you are searching for a life boat and trying to keep from sliding into the ice cold waters below. They hand you a test as you cling to the railing in an absolute panic. On a scale of 0-100, where 100 is top speed, how well do you think you would do on your Spanish test?

The Titanic Learning Scenario is a metaphor for the psycho-social conditions under which many students are currently trying to learn. It is also a metaphor for the old industrial paradigm of education and society... in which you are never good enough, you are constantly anxious about sinking into the deadly waters of shame and failure, you need to be faster and drive profit at all costs (even at the cost of human life), humanity is vainly attempting to prove its dominance over nature, people are competing to the death, bullying is rampant, and there are those who are considered worthy of survival (first class) and those who are barred from the means of survival (second and third classes). With the beliefs, feelings, and desperate situations formed by this paradigm, it is almost impossible for students to learn.



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Health Spa Retreat Learning Scenario...

You choose to learn Spanish at a health spa, with a collaborative team of people who are all committed to your success. You get to choose from a number of activities to learn Spanish, all with fun, friendly Spanish-speaking people who only speak to you in their native tongue. You can take courses in singing to your favourite Spanish songs, playing simple games in Spanish, reading Spanish learning textbooks, watching and discussing videos in Spanish, travelling with a friendly, Spanish-speaking guide, or whatever you want.



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The teachers focus on the positive, and everyone celebrates your successes. Once you complete your course, you will be paid very well to do your favourite job in your favourite Spanish-speaking country, for as long as you like.

On a scale of 0-100, where 100 is top speed, how well do you think you would do on your Spanish test in this scenario? How many times faster would you learn in this scenario, compared to the Titanic scenario?

The Health Spa Retreat Scenario represents the new educational paradigm, based on collaboration, fun, diversified instruction, equality, positive relationships, and intrinsic as well as extrinsic motivation. Top Score SuperLearning™ helps to create the social-emotional success skills and psycho-social conditions for students to learn over 1,000 times faster and more easily than they could in other conditions. It boosts their confidence, focus skills, motivation, and sense of safety in the classroom. Top Score SuperLearning™ is included in every part of the Caring Schools Canada programs.

CARING SCHOOLS CANADA SUPER PEACE MONKEYS™ AND HDSB



How You Can Save Money by Reducing Teacher Burnout with Caring Schools Canada Programs:

- Teaching staff are 65% of HDSB staff
- If HDSB teaching staff earn average 65% of total salaries and benefits, then teaching salaries and benefits cost HDSB \$386,000,000
- HDSB absenteeism is 8.9
- Teacher burnout costs in absenteeism, long-term disability benefits, and turnover
- Decreasing teacher burnout could save an estimated \$20,000,000 / year or more



The Three Keys to Caring Kids & Schools



a) Support & Professional Development for Educators & Parents by Sharon Love, M.Ed. (“head”)

b) Super Peace Monkeys™ Diversified Instruction Curriculum Resources in French and English by Sharon Love, M.Ed. (“heart”)

c) Motivational System by Sharon Love, M.Ed. (“hands”)



Three Keys to Caring Kids & Schools

A) Support & Professional Development for Educators & Parents (The Head)

Every Phase Includes...

- live interactive presentation for up to 20 self-selected lead educators by Sharon Love, M.Ed. (one hour)
- Psycho-educational Video for all parents and teachers
- Interactive Webinar Q & A for parents and teachers (one hour)
- V.I.P. Private online support network for educators
- V.I.P. Private online support network for parent



B) Curriculum Resources in French and English ("the Heart") by Sharon Love, M.Ed.

- Books, posters, student activity books
- Videos and online educational games
- Easy learning songs with written lyrics (eg *Breathe, Walk or Talk* for impulse control)
- Educational games and projects
- Lesson plans
- Online learning games and activities in SMART Technology Notebook 11.4 Software



c) Motivational Systems ("the Hands") Include...

- Super Peace Monkeys Rewards™ Full-Class Collaborative Reward Systems
- Monkey Math Money™ Individual Reward Systems
- Monkey Math Money™ Printed Cards
- Monkey Magic Pencils™ Rewards (change colour when touched)
- Monkey Movie Superstars™ Opportunities to appear in the videos
- Recognition, Certificates and Positive Notes Home for Achieving Progress with Each Social-Emotional Success Secret



For more information, a presentation to your leaders, or to register for a certification program, contact

Sharon Love, M.Ed., Director,

Caring Schools Canada

Phone: 416-997-1383

www.SuperPeaceMonkeys.com